Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Internal Revenue Service Chief Counsel (IRSCC)

For 2nd Quarter 2022 for period ending March 31, 2022

			Co	mpara	tive Da	ta
Complaint Activity	Pro	evious	Fiscal Y	Year D	ata	2022 Th 02 21
	2017	2018	2019	2020	2021	2022 Thru 03-31
Number of Complaints Filed	6	8	13	9	15	4
Number of Complainants	5	8	9	8	9	4
Repeat Filers	1	0	1	1	3	0

Complaints by Pagis		(Compa	rative	Data	
Complaints by Basis	Pre	evious 1	Fiscal `	Year D	ata	2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Thru 03-31
Race	4	7	7	3	7	1
Color	3	6	5	2	6	1
Religion	1	2	5	1	5	1
Reprisal	5	7	11	8	11	3
Sex	4	5	8	4	10	2
PDA	0	0	0	0	0	1
National Origin	3	2	5	1	5	1

Equal Pay Act	0	0	1	0	0	1
Age	3	1	7	3	6	1
Disability	2	7	8	7	9	3
Genetics	0	3	4	1	2	1
Non-EEO	1	3	7	2	6	1
Completed by Inne		C	Compa	rative	Data	
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 03-31
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	2	4	1	1	1	0
Awards	1	1	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	2	0	0
Suspension	0	0	0	1	1	0
Removal	0	0	0	0	1	1
Other (DO NOT USE)	1	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	3	2	8	2	4	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	8	7	12	2
Sexual	2	1	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	1	3	1	4	1

Reassignment									
Denied			0	1	0	1	C)	0
Directed			0	0	0	0	C)	0
Reasonable Accommodation D	isability		0	2	1	2	1	-	1
Reinstatement			0	0	0	0	C)	0
Religious Accommodation			0	0	0	0	C)	0
Retirement			0	0	0	0	1		0
Sex-Stereotyping			0	0	0	0	C)	0
Telework			1	0	1	0	С)	0
Termination			0	1	0	0	C)	0
Terms/Conditions of Employme	ent		1	4	1	1	5	5	1
Time and Attendance			1	0	4	0			1
Training			1	1	0	1	C)	0
Other				1					
Equal Pay Act (DO NOT I	USE)		0	0	0	0	C)	0
User Defined - Other 2			0	0	0	0	C)	0
User Defined - Other 3				0	0	0	C)	0
User Defined - Other 4			0	0	0	0	C)	0
				Compa	arative l	Data			
Processing Time	F	Prev	ious	Fiscal Y	ear Dat	ta		20)22 Thru
	2017	20	18	2019	2020	202	21		03-31
Complaints pending during fisc	al year								
Average number of days in investigation	265.00	182	2.44	149.17	169.00	133.	73		107.20
Average number of days in final action	0	41	.38	65.33	47.00	23.3	37		43.00
Complaint pending during fisca	ıl year wl	nere	hear	ing was	requeste	d			
Average number of days in investigation	· //g/m/						67		108.33

Average number of days in final action	0		19	9.00	0	92	.00	3	38.5	60	16	.08		30	.00	
Complaint pending during fisca	l yea	r w	here	he	earii	ng v	was 1	10	t re	que	sted					
Average number of days in investigation	237.	00	17	4.2	0	166	5.00	1:	96.0	67	126	5.00)	119	0.00	
Average number of days in final action	0		37	7.20	0	52	.00	5	52.6	57	38	.00		64	.00	
							Cor	np	oara	ativ	e D	ata				
Complaints Dismissed by Ag	gency	Ì	P	rev	iou	s F	iscal	Y	Zea1	r D	ata		20:	22 J	hru	
		Ì	201	7	201	8	2019)	202	20	202	21		03-3	31	
Total Complaints Dismissed by Agency			0		0		1		0		4			0		
Average days pending prior to dismissal		0					20		0		20)	0			
Complain	aints Withdrawn by Complainants															
Total Complaints Withdrawn by Complainants	by 0 0 0 1 1 0															
							Com	pa	ara	tive	e Da	ta				
Total Final Agency Action	s		P	rev	iou	s F	iscal	Y	ear	r D	ata		20)22	Thru	
Finding Discrimination		2	017	20	018		2019)	20	20	20)21		03-	31	
		#	%	#	%	, #	4 %	, D	#	%	#	%	#		%	
Total Number Findings		0		0		1			0		0		1			
Without Hearing		0	0	0	0	1	10	0	0	0	0	0	0		0	
With Hearing		0	0	0	0	C	0)	0	0	0	0	1		100	
Findings of Discrimination	on						Co	m	par	ati	ve D)ata	ı			
Rendered by Basis				P	rev	iou	s Fis	sca	al Y	'ea	r D a	ıta			022	
Note: Complaints can be filed			20	17	20	018	2	01	9	20)20	20)21		'hru 3-31	
alleging multiple bases. The sur the bases may not equal total complaints and findings.	m of		#	%	#	%	#	9	%	#	%	#	%	#	%	
Total Number Findings			0		0		1			0		0		1		
Race			0	0	0	0	0		0	0	0	0	0	0	0	
1			-					_								

Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics Non-FEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		1	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

				C	om	parat	tive	Da	ta			
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

					C	omp	ara	tive	Da	ıta		
Findings of Discrimination		Pı	revi	ious	Fis	scal Y	Zea:	reartive Data 2020 2021 # % # % 0 0 0 0 0 0 0 0 0 0 0			202	2 Thru
Rendered by Issue	20	017	20)18	2	019	20)20	20)21	0	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

											ı
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	1	100	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
					Con	npa	ırati	ive	Data	ì	
iou	S	Pı	revi	ous	Fisca	al Y	ear	Da	ata	20	22 Thru
		201′	7 2	018	3 201	9	202	0	2021	_	03-31
Total complaints from previous Fiscal Years					8		14		5		11
	0 0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O	O	O	O	O	O	O	O

Total Complainants	3	3	8	4	4	9
Number complaints pending						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	3	8	8	5	7
Final Agency Action	1	0	0	6	0	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022
	2017	2018	2019	2020	2021	Thru 03- 31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0