Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint

For 2nd Quarter 2022 for period ending March 31, 2022

			Co	mpara	tive Da	ta
Complaint Activity	Pre	evious	Fiscal Y	Year D	ata	2022 Th 02 21
	2017	2018	2019	2020	2021	2022 Thru 03-31
Number of Complaints Filed	26	43	29	24	24	16
Number of Complainants	24	35	29	23	18	14
Repeat Filers	1	6	0	1	4	2

Complaints by Pagis		(Compa	rative	Data	
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 03-31
Race	12	26	14	15	19	5
Color	3	17	6	8	9	4
Religion	0	0	0	2	3	1
Reprisal	12	23	15	16	19	9
Sex	6	15	11	7	8	4
PDA	0	0	0	0	1	0
National Origin	4	8	2	3	5	2
Equal Pay Act	0	0	0	0	0	0

Age	9	9	9	7	4	5
Disability	10	8	10	5	5	9
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	3	5	2
Compleints by Issue		C	Compa	rative	Data	
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 03-31
Appointment/Hire	3	4	4	1	0	1
Assignment of Duties	3	3	5	5	7	1
Awards	2	0	0	2	3	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	1	5	0	4	2	1
Suspension	3	4	0	2	4	0
Removal	0	0	0	1	0	0
Other (DO NOT USE)	1	1	1	0	0	0
Duty Hours	0	1	2	1	3	0
Perf. Eval./ Appraisal	1	4	3	3	1	1
Examination/Test	0	0	0	1	0	1
Harassment						
Non-Sexual	8	14	13	15	14	7
Sexual	1	0	1	2	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	2	2	1	0
Promotion/Non-Selection	12	15	6	4	4	3
Reassignment						

Denied		0	0	0	0	1	0
Directed		0	3	3	2	0	0
Reasonable Accommodation D	isability	4	2	0	2	2	2
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	2
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	1	1	1	0	0
Termination		1	0	0	0	2	1
Terms/Conditions of Employme	ent	5	7	5	3	8	4
Time and Attendance		4	3	2	1	3	3
Training		0	1	1	5	3	0
Other							
Equal Pay Act (DO NOT U	JSE)	0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Compa	arative I	Data		
Processing Time	I	Previous	Fiscal Y	ear Dat	a		2022 Thru
	2017	2018	2019	2020	202	21	03-31
Complaints pending during fisc	al year						
Average number of days in investigation	167.46	149.34	155.36	151.54	111.	55	103.30
Average number of days in final action	48.40	35.73	30.41	40.45	26.3	33	46.92
Complaint pending during fisca	l year wh	nere hear	ing was 1	requeste	d		
Average number of days in investigation	186.59	139.67	154.36	157.38	109.	31	130.00
Average number of days in final action	0	14.60	25.62	30.85	22.1	18	47.11

Complaint pending during fisca	l year	wl	nere l	near	ing	was	no	t rec	lues	sted				
Average number of days in investigation	132.7	'5	159	.71	15	6.64	- 1	44.6	57	117	.50		91.8	36
Average number of days in final action	51.25	5	46.	30	37	7.33	4	58.29	9	40.	00		46.3	33
						Co	mp	oara	tive	e Da	ta			
Complaints Dismissed by Ag	ency		Pre	vio	us 1	Fisca	al Y	Zear	Da	ıta		202	22 T	hru
		2	017	20	18	201	9	202	0	202	1	()3-3	1
Total Complaints Dismissed by Agency			5	2	2	10)	1		1			1	
Average days pending prior to dismissal		8	35.8	13	3	147	.3	32	,	22			10	
Complair	nts Wi	th	drav	vn b	y (Com	pla	inan	ıts					
Total Complaints Withdrawn by Complainants	y		5	1		4		1		2			0	
						Co	mp	arat	ive	Dat	ta			
Total Final Agency Action	s		Pr	evio	us	Fisc	al '	Year	· Da	ata		20	22]	hru
Finding Discrimination		2	017	20)18	20	19	20	20	20	21		03-3	31
		#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings		1		0		0		0		0		0		
Without Hearing		1	100	0	0	0	0	0	0	0	0	0		0
With Hearing		0	0	0	0	0	0	0	0	0	0	0		0
Findings of Discrimination R	ender	ed				(Con	npaı	rati	ve I)ata	a		
by Basis				Pr	evi	ous	Fis	cal Y	Yea	r D	ata			022
Note: Complaints can be filed of	_													
multiple bases. The sum of the a may not equal total complaints findings.			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		0		0		0	
Race			0	0	0	0	0	0	0	0	0	0	0	0
Color			0	0	0	0	0	0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	0 0	0 0	0 0	0 0

					C	omp	ara	ative	e Da	ata		
Findings of Discrimination		Pr	evi	ous	Fis	cal Y	Yea	r D	ata		2022	2 Thru
Rendered by Issue	20)17	20)18	20)19	20)20	20)21	0.	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-								
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
	$\frac{0}{0}$	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	1					<u> </u>						
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

	1											1
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Con	npa	arati	ive	Data	1	
Pending Complaints Filed in Previous Fiscal Years by Status	ous		Pre	evio	us l	Fisca	al Y	Zear	D	ata	202	2 Thru
riscar rears by Status		20	17	20	18	201	9	202	0	2021		3-31
Total complaints from previous Fisca Years	1	2	23	2	4	23	3	20		15		19
Total Complainants		2	23	2	1	21		17		13		14
Number complaints pending												
Investigation			0		<u> </u>	0		0		0		0

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	23	22	23	18	13	18
Final Agency Action	0	1	0	2	2	1
	Comparative Data					
Complaint Investigations	Pre	evious 1				2022
Complaint Investigations	Pre 2017					2022 Thru 03- 31