

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint

For 2nd Quarter 2022 for period ending March 31, 2022

| Complaint Activity | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|-----------------|
| | Previous Fiscal Year Data | | | | | 2022 Thru 03-31 |
| | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Number of Complaints Filed | 26 | 43 | 29 | 24 | 24 | 16 |
| Number of Complainants | 24 | 35 | 29 | 23 | 18 | 14 |
| Repeat Filers | 1 | 6 | 0 | 1 | 4 | 2 |
| Complaints by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2022 Thru 03-31 |
| | 2017 | 2018 | 2019 | 2020 | 2021 | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | |
| Race | 12 | 26 | 14 | 15 | 19 | 5 |
| Color | 3 | 17 | 6 | 8 | 9 | 4 |
| Religion | 0 | 0 | 0 | 2 | 3 | 1 |
| Reprisal | 12 | 23 | 15 | 16 | 19 | 9 |
| Sex | 6 | 15 | 11 | 7 | 8 | 4 |
| PDA | 0 | 0 | 0 | 0 | 1 | 0 |
| National Origin | 4 | 8 | 2 | 3 | 5 | 2 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|--------------------------------|
| Age | 9 | 9 | 9 | 7 | 4 | 5 |
| Disability | 10 | 8 | 10 | 5 | 5 | 9 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 2 | 0 | 3 | 5 | 2 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2022 Thru 03-31 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Appointment/Hire | 3 | 4 | 4 | 1 | 0 | 1 |
| Assignment of Duties | 3 | 3 | 5 | 5 | 7 | 1 |
| Awards | 2 | 0 | 0 | 2 | 3 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 1 | 0 |
| Reprimand | 1 | 5 | 0 | 4 | 2 | 1 |
| Suspension | 3 | 4 | 0 | 2 | 4 | 0 |
| Removal | 0 | 0 | 0 | 1 | 0 | 0 |
| Other (DO NOT USE) | 1 | 1 | 1 | 0 | 0 | 0 |
| Duty Hours | 0 | 1 | 2 | 1 | 3 | 0 |
| Perf. Eval./ Appraisal | 1 | 4 | 3 | 3 | 1 | 1 |
| Examination/Test | 0 | 0 | 0 | 1 | 0 | 1 |
| Harassment | | | | | | |
| Non-Sexual | 8 | 14 | 13 | 15 | 14 | 7 |
| Sexual | 1 | 0 | 1 | 2 | 1 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 2 | 0 | 2 | 2 | 1 | 0 |
| Promotion/Non-Selection | 12 | 15 | 6 | 4 | 4 | 3 |
| Reassignment | | | | | | |

| | | | | | | |
|-------------------------------------|---|---|---|---|---|---|
| Denied | 0 | 0 | 0 | 0 | 1 | 0 |
| Directed | 0 | 3 | 3 | 2 | 0 | 0 |
| Reasonable Accommodation Disability | 4 | 2 | 0 | 2 | 2 | 2 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 2 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 1 | 1 | 1 | 0 | 0 |
| Termination | 1 | 0 | 0 | 0 | 2 | 1 |
| Terms/Conditions of Employment | 5 | 7 | 5 | 3 | 8 | 4 |
| Time and Attendance | 4 | 3 | 2 | 1 | 3 | 3 |
| Training | 0 | 1 | 1 | 5 | 3 | 0 |
| Other | | | | | | |
| Equal Pay Act (DO NOT USE) | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 |

| Processing Time | Comparative Data | | | | | |
|--|---------------------------|--------|--------|--------|--------|--------------------|
| | Previous Fiscal Year Data | | | | | 2022 Thru 03-31 |
| | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 167.46 | 149.34 | 155.36 | 151.54 | 111.55 | 103.30 |
| Average number of days in final action | 48.40 | 35.73 | 30.41 | 40.45 | 26.33 | 46.92 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 186.59 | 139.67 | 154.36 | 157.38 | 109.31 | 130.00 |
| Average number of days in final action | 0 | 14.60 | 25.62 | 30.85 | 22.18 | 47.11 |

| | | | | | | |
|---|----------------------------------|-------------|-------------|-------------|-------------|----------------------------|
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 |
| Hearing | 23 | 22 | 23 | 18 | 13 | 18 |
| Final Agency Action | 0 | 1 | 0 | 2 | 2 | 1 |
| Complaint Investigations | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2022 Thru 03-31 |
| | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0 | 0 | 0 | 0 | 0 | 0 |