## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## The Alcohol and Tobacco Tax and Trade Bureau (TTB)

		<b>Comparative Data</b>													
<b>Complaint Activity</b>	Pr	eviou	ıs Fisca	al Yea	r Da	ata		000 TI							
	2017 2					20		2022 Thru 03-31							
Number of Complaints Filed	2		0												
Number of Complainants	2	2	2		0	(	)		0						
Repeat Filers	0	0	0												
					Con	ıpa	rative	Data							
Complaints by Basi	S		Pre	evious	Fisc	al Y	Year I	Data	2022						
Note: Complaints can be filed multiple bases.The sum of the not equal total complaints filed	bases n		2017	2018	20	19	2020	2021	2022 Thru 03-31						
Race			1	0	(	)	0	0	0						
Color			0	0	(	)	0	0	0						
Religion			0	0	(	)	0	0	0						
Reprisal			0	0	(	)	0	0	0						
Sex			1	2		2	0	0	0						
PDA			0	0	(	)	0	0	0						
National Origin			0	0	(	)	0	0	0						

## For 2nd Quarter 2022 for period ending March 31, 2022

Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	0	0	0
Disability	1	0	0	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
		(	Compa	rative	Data	
Complaints by Issue	Pre	vious 1	Fiscal `	Year D	ata	2022
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 03-31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	0	0	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	0	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	0	0	0	0
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	1	1	0	0	0

Reassignment							
Denied		0	0	0	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommodation Disal	bility	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0	0
Time and Attendance		0	1	0	0	0	0
Training		0	0	0	0	0	0
Other							
Equal Pay Act (DO NOT USI	E)	0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Compa	rative	Data		
<b>Processing Time</b>	Pr	evious F	iscal Y	ear Dat	a	20	22 Thru
	2017	2018	2019	2020	2021	L	03-31
Complaints pending during fiscal	year						
Average number of days in investigation	150.00	163.50	148.00	0	0		0
Average number of days in final action	26.00	76.00	43.00	0	0		0
Complaint pending during fiscal y	ear where	e hearing	was ree	quested			
Average number of days in investigation	0	0	0	0	0		0

Average number of days in final action	(	)		0		0			0		0		0	
Complaint pending during fiscal y	ear v	vhe	ere l	near	ing	was	s no	t ree	que	sted				
Average number of days in investigation	150	).00	0 163.50		50	148.00		0 0		0 0			0	
Average number of days in final action	26	.00	)	76.0	00	43	.00		0		0		0	
						C	omj	para	ativ	e D	ata			
Complaints Dismissed by Agen	су		Pre	evio	us l	Fisc	al Y	lear	: Da	ata		202	2 T	hru
		20	)17	20	18	20	19	202	20	202	1	(	)3-3	1
Total Complaints Dismissed by Agency			0	(	)	1		0		0			0	
Average days pending prior to dismissal			0	(	)	9	)	0		0			0	
Complaints	Wit	hd	raw	v <b>n</b> b	y C	Com	pla	inaı	nts					
Total Complaints Withdrawn by Complainants			1	(	)	0		0		0			0	
						Co	omp	oara	tiv	e Da	ata			
<b>Total Final Agency Actions</b>			Pr	evio	ous	Fise	cal	Yea	r D	ata		20	22 ]	hru
Finding Discrimination		20	17	20	18	20	)19	20	)20	20	)21		03-3	31
		#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0		0
With Hearing		0	0	0	0	0	0	0	0	0	0	0		0
Findings of Discrimination Ren	dere	d				(	Con	npa	rati	ive l	Dat	a		
by Basis									022					
Note: Complaints can be filed allo		3	20	17	20	)18	20	)19	20	020	20	)21		hru 3-31
multiple bases. The sum of the bas may not equal total complaints an findings.			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		0		0		0	
Race			0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
	Comp						ara	ative	e Da	ata			
Findings of Discrimination	Previous Fiscal Ye						Yea	r Da	ata	20	22 T	hru	
Rendered by Issue	2	017	20	)18	20	)19	20	20	20	)21		03-3	81
	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0		0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0		0
Awards	0	0	0	0	0	0	0	0	0	0	0		0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0		0
Disciplinary Action											1		
Demotion	0	0	0	0	0	0	0	0	0	0	0		0
Reprimand	0	0	0	0	0	0	0	0	0	0	0		0
Suspension	0	0	0	0	0	0	0	0	0	0	0		0
Removal	0	0	0	0	0	0	0	0	0	0	0		0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0		0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0		0
Perf. Eval./ Appraisal	0	0	0	0	0	0		0		0	0		0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u>.</u>				<u>.</u>						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-				-					-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											<u> </u>	
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Investigation			0	(	)	0		0		0		0
Number complaints pending												
Total Complainants			0	(	)	0		0		0		0
Total complaints from previous Fisca Years	.1		0	(	)	0		0		0		0
•		20	)17	20	18	201	19	202	0	2021	0	3-31
Pending Complaints Filed in Previo Fiscal Years by Status	ous		Pre	evio	us l	Fisca	al Y	(ear	D	ata	_	2 Thru
						Con	npa	arati	ive	Data		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define					1	1	1	I	1	<u>, 1</u>		1
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment					1	1	<u> </u>	1	<u> </u>	<u> </u>		1
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0
	2017	2018	2019	2020	2021	Thru 03- 31
<b>Complaint Investigations</b>	Pre		-	Year D		2022
			Comp	arative	Data	
Final Agency Action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0